

APPENDIX A

VSC REQUIRED MINIMUM DEGREES (AND/OR CERTIFICATION)
OTHER THAN THE DOCTORATE

Castleton, Johnson, Lyndon State Colleges

The VSC required minimum degree is the doctorate--in an appropriate field of study--from an accredited institution of higher education. However, VSC recognizes the following exceptions as the minimum required degrees in specific teaching fields:

FIELD	DEGREE (AND/OR CERTIFICATION)
Athletic Training	Master's degree in athletic training or related field combined with NATA certification and at least three years of significant experience in the field prior to appointment in the Vermont State Colleges.
Business	Master of Business Administration (M.B.A.), two-year degree.
Communications	Master's degree in communications, journalism, or related field combined with at least three years of significant experience in the field prior to appointment in the Vermont State Colleges.
Computer Science	Master's degree in Computer Science with a math or computer science undergraduate degree.
Digital Media	Master's degree in digital media or related field.
Fine/Performing Arts	Master of Fine Arts (M.F.A.)
Journalism	Master's degree in communications, journalism, or related field combined with at least three years of significant experience in the field prior to appointment in the Vermont State Colleges.
Ranked Librarian	Master's degree from a degree program with American Library Association (A.L.A.) accreditation.
Music	M.F.A. in Music, or Master of Music combined with at least three years of significant experience in the field prior to appointment in the Vermont State Colleges.
Nursing	Master of Nursing combined with at least three years of significant experience in the field prior to appointment in the Vermont State Colleges.
Social Work	Master of Social Work combined with at least three years of significant experience in the field prior to appointment in the Vermont State Colleges.

Vermont Technical College

The required minimum degree for faculty at Vermont Technical College--a two-year technical college--is a Master's degree in the appropriate field or the following:

FIELD	<u>DEGREE (AND/OR CERTIFICATION)</u>
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Technologies

Professional registration or licensure in appropriate field, where Bachelor's degree is prerequisite for such registration or licensure

Automotive Technology, Construction Practices and Management, Diesel Power Technology, and Fire Science Technology

Bachelor's degree plus significant field related experience (5-7 years) and field related certification/licenses where appropriate

Veterinary Technology

Bachelor's degree in animal science or related area plus license and at least 3 years of significant experience in the field prior to appointment in the Vermont State Colleges (Note: one faculty member in the program must have D.V.M. degree)

VTC faculty members who possess the minimum required degree at VTC are eligible for transfer to other VSC institutions under terms and conditions of Article 17 (Layoff) and Article 13 (Transfer and Classification) of this Agreement--subject to the minimum required degree criteria of the receiving institution(s).

The President shall decide whether a faculty member has the required number of years of significant experience.

After consultation with the Federation, the VSC may add or delete degrees from this list. The VSC shall inform the Federation of any such additions or deletions in writing on June 1, 1995, June 1, 1996 and June 1, 1997.